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## *Laurie Pant*

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### **Intellectual Contributions:**

#### **Refereed Articles**

- Cohen, J., Holder-Webb, L., Sharp, D., & Pant, L. (2007). The Effects of Perceived Fairness on Opportunistic Behavior. *Contemporary Accounting Research*.
- Shaw, L. & Pant, L. (2006). An Exploratory Study of Public Accountants Perceived Technological Competency and Cognitive Style In a Knowledge-Based Industry.. . *Review of Business Information Systems*.
- Cohen, J., Pant, L., & Sharp, D. (2002). Cross-Cultural Differences in the Perceived Morality of Cost Accounting Manipulations: The Effect of Acculturation. *Review of Accounting and Finance, 1*.
- Cohen, J., Pant, L., & Sharp, D. (2001). An Examination of Differences in Ethical Decision making Between Canadian Business Students and Accounting Professionals. *Journal of Business Ethics, 30*.
- Pant, L. & Yuthas, K. (2001). Using the Management Accounting Control System to Promote Competitive Advantage in Organizations: Behavioral and Sociological Perspectives. *Advances in Accounting Behavioral Research, 4*.
- Pant, L. (2001). The Growing Role of Organizational Control: Does Organization Learning Empower or Subjugate Workers. *Critical Perspectives on Accounting*.
- Cohen, J., Pant, L., & Sharp, D. (2000). Project Earnings Manipulation: An Agency Theory Based Ethics Case. *Issues in Accounting Education*.
- Dumas, C., Blodgett, M., Carlson, P., Pant, L., & Venkatraman, M. (1999). Revitalizing the MBA for the New Millennium: A Collaborative Action Research Approach . *International Journal of Value Based Management*.
- Cohen, J., Pant, L., & Sharp, D. (1998). Are Women Held to a Higher Moral Standard than Men? Gender Bias among University Students. *Journal of Teaching Business Ethics, 2*.
- Cohen, J., Pant, L., & Sharp, D. (1998). The Effect of Gender and Discipline Diversity on the Ethical Awareness of Potential Accounting Recruits. *Accounting Horizons, 12*.
- Pant, L. & Sergenian, G. (1998). Increasing the Professionalism of Less Sophisticated Students: A Careers Project of Majors. *Issues in Accounting Education, 13*.
- Cohen, J., Pant, L., & Sharp, D. (1996). A Methodological Note on Cross-Cultural Accounting Ethics Research . *International Journal of Accounting, 31*.
- Cohen, J., Pant, L., & Sharp, D. (1996). Measuring the Ethical Awareness and Ethical Orientation of Canadian Auditors . *Behavioral Research in Accounting, 8*.
- Cohen, J., Pant, L., & Sharp, D. (1995). An Exploratory Examination of International Differences in Auditors Ethical Perceptions . *Behavioral Research in Accounting, 7*.
- Cohen, J., Pant, L., & Sharp, D. (1995). An International Comparison of Moral Constructs Underlying Auditors' Ethical Judgments. *Research On Accounting Ethics, 1*.
- Cohen, J., Pant, L., & Sharp, D. (1994). Behavioral Determinants of Auditor Aggressiveness in Client Relations. *Behavioral Research in Accounting, 6*.
- Cohen, J., Pant, L., & Sharp, D. (1993). A Validation and Extension of a Multidimensional Ethics Scale. *Journal of Business Ethics, 12*.

- Cohen, J., Pant, L., & Sharp, D. (1993). Culture Based Ethical Conflicts Confronting Multinational Accounting Firms. *Accounting Horizons*, 7.
- Cohen, J., Pant, L., & Sharp, D. (1992). An Empirical Investigation of Attitudinal and Environmental Factors Affecting Educational Course Coverage of International Topics. *International Journal of Accounting*.
- Cohen, J., Pant, L., & Sharp, D. (1992). Cultural and Socioeconomic Constraints on International Codes of Ethics. *Journal of Business Ethics*, 11.
- Pant, L. (1991). An Investigation of Industry and Firm Structural Characteristics in Corporate Turnarounds. *Journal of Management Studies*.
- Cohen, J. & Pant, L. (1991). Beyond Bean Counting: Establishing High Ethical Standards in the Public Accounting Profession. *Journal of Business Ethics*.
- Pant, L. (1990). Solving Real Business Problems. *Management Accounting*.
- Cohen, J. & Pant, L. (1989). The Expectation Gap in Accounting Education. *Management Accounting*.
- Cohen, J. & Pant, L. (1989). The Only Thing That Counts is That Which is Counted (Published in Organizational Behavior Teaching Review since renamed Journal of Management Education. *Journal of Management Education*, 3.
- Cohen, J. & Pant, L. (1989). Accounting Educators' Perceptions of Ethics in the Curriculum. *Issues in Accounting Education*.
- Pant, L. (1989). How Do Companies Turnaround? A Study of Corporate Turnaround Phenomena. *Journal of Management Studies*.
- Cohen, J. & Pant, L. (1989). Ethics in the Classroom. *Management Accounting*.
- Pant, L. (1987). Fueling Corporate Turnaround Through Sales Growth. *Journal of Commercial Bank Lending*.

## **Presentation of Refereed Papers**

### **International**

- Cohen, J., Pant, L., & Sharp, D. (2003). *An Exploration of the Effect of Moral Development and Perceived Fairness in an Agency Context*. Accepted for Accounting Behavior and Organizations Conference, Halifax, Canada.
- Pant, L. (2003). *An Exploration of the Effect of Moral Development and Perceived Fairness in an Agency Context*.,. Presented at Canadian Management Association, Halifax, Canada.
- Pant, L. (2000). *Using the Management Accounting Control System to Promote*. Accepted for Interdisciplinary Perspective in Accounting, Manchester, United Kingdom.
- Pant, L. (1999, July). *The Growing Role of Organizational Control: Does Organization Learning Empower or Subjugate Workers*. Accepted for Critical Management Studies Conference, Manchester, United Kingdom.
- Pant, L. (1998, July). *Archetypes and Leverage Points: Systems Thinking about Management Accounting Control*. Accepted for Management Control Conference, Reading, Ukraine.
- Cohen, C., Pant, L., & Sharp, D. (1997, July). *The Effect of Gender and Discipline Diversity on the Ethical Awareness of Potential Public Accounting Recruits*. Accepted for Interdisciplinary Perspective in Accounting, Manchester, United Kingdom.
- Cohen, J., Pant, L., & Sharp, D. (1995, July). *Towards a Model of Moral Decision-Making: A Multinational Study of Canadian Accounting Students and Accountants*. Presented at The Third Management Control Systems Symposium, London, United Kingdom.
- Amatucci, F., DeFillippi, D., & Pant, L. (1992, October). *Resource Leverage and Renewal in Corporate Turnarounds*. Presented at International Conference of the Strategic Management Society, London, United Kingdom.

Cohen, J., Pant, L., & Sharp, D. (1990). *Attitudinal and Environmental Factors Affecting Coverage of International Issues: What's Being Accomplished and Why*. Presented at American Accounting Association National Meeting, Toronto, Canada.

### **National**

Pant, L. (2000, October). *An Exploration of the Effect of Moral Development and Perceived Fairness in an Agency Context.*. Presented at American Accounting Association Auditing Section Midyear Conference, Chicago, Illinois.

Pant, L. & Sharp, D. (1999, October). *What Makes Us Be Good: Towards a Framework Explaining Individual Ethical Behavior in Organizations*. Accepted for Accounting Behavior and Organizations Conference, Cosa Mesa, California.

Pant, L. (1999, April). *Selection/Socialization Effects of Canadian Professional Accounting Training on Ethical Reasoning: A Multidimensional Approach Accounting*. Accepted for Critical Perspectives in Accounting Conference, New York, New York.

Pant, L. & Yuthas, K. (1998, October). *Management Control Systems in a Competitive World: Sources of Dynamic Capabilities*. Accepted for Accounting Behavior and Organizations Conference, Orlando, Florida.

Pant, L. (1997, May). *Selection/Socialization Effects of Canadian Professional Accounting Training on Ethical Reasoning: A Multidimensional Approach Accounting*. Accepted for Behavior and Organizations Conference, Pittsburgh, Pennsylvania.

Cohen, J., Pant, L., & Sharp, D. (1996, June). *The Effect of Gender and Discipline Diversity on the Ethical Awareness of Potential Public Accounting Recruits*. Accepted for Behavior and Organizations Conference, Las Vegas, United States of America.

Cohen, J., Pant, L., & Sharp, D. (1996, April). *The Effect of Gender and Discipline Diversity on the Ethical Awareness of Potential Public Accounting Recruits*. Presented at American Accounting Association's Northeast Regional Meeting, New York, United States of America.

Cohen, J., Pant, L., & Sharp, D. (1995, August). *An Evaluation of the Multidimensional Ethics Scale As a Measure of Ethical Awareness: Implications for Accounting Ethics Research*. Presented at Accounting Behavior and Organizations Conference, Orlando, Florida.

Cohen, J., Pant, L., & Sharp, D. (1993). *Methodological Issues in Cross-Cultural Ethics Research*. Presented at Academy of International Business Annual Meetings, Hawaii, United States of America.

Cohen, J., Pant, L., & Sharp, D. (1993, August). *Cross-Cultural Differences in the Ethical Perceptions of International*. Presented at American Accounting Association Annual Meeting, MA, United States of America.

Pant, L. & Mazen, M. (1993, June). *The Art and Agony of Designing Contention in the Classroom*. Presented at Organizational Behavior Teaching Conference, MA, United States of America.

Cohen, J., Pant, L., & Sharp, D. (1992, March). *Cultural and Socioeconomic Constraints Affecting IFAC's Guideline on Ethics*. Presented at International Conference on Advances in Management, Orlando, Florida.

Cohen, J., Pant, L., & Sharp, D. (1991). *Cultural and Socioeconomic Constraints Affecting IFAC's Guideline on Ethics*. Presented at Research Forum, Accounting Association National Meeting, Nashville, Tennessee.

Cohen, J. & Pant, L. (1989). *Practitioners Views Concerning Mechanisms for Institutionalizing*. Presented at American Accounting Association National Meetings, Hawaii, United States of America.

### **Regional**

- Cohen, J., Pant, L., & Sharp, D. (1995, August). *Towards a Model of Moral Decision-Making: A Multinational Study of Canadian Accounting Students and Accountants* . Presented at American Accounting Association Annual Meeting, MA, United States of America.
- Cohen, J., Pant, L., & Sharp, D. (1994, August). *Methodological Issues in Corss-Cultural Ethics Research* . Presented at Association of International Business Annual Meeting, MA, United States of America.
- Cohen, J., Pant, L., & Sharp, D. (1993). *Behavioral Determinants of Auditor Aggressiveness in Client Relations* . Presented at Critical Perspectives On Accounting Annual Meeting, MA, United States of America.
- Cohen, J., Pant, L., & Sharp, D. (1993, April). *Behavioral Determinants of Auditor Aggressiveness in Client Relations* . Presented at American Accounting Association's Northeast Regional Meeting, MA, United States of America.
- Cohen, J., Pant, L., & Sharp, D. (1993, March). *Active Learning/Critical Thinking: Steps 1 & 2 Towards Producing Effective Future Managers*. Presented at Phase V: Prentice Hall Accounting Seminar for Educators, MA, United States of America.
- Cohen, J., Pant, L., & Sharp, D. (1992). *An Exploratory Study of Cross-Cultural Effects on Auditors' Ethical Behavior in an International Setting* . Presented at Academy of International Business Annual Meeting, MA, United States of America.
- Pant, L. & Sharp, D. (1990). *Innovative Approaches in Managerial and Cost Accounting Curricula: Some Suggestions for providing Capabilities for Success in the Accounting Profession* . Presented at Research Forum, Accounting Association National Meeting, MA, United States of America.
- Pant, L. (1989). *Corporate and SBU Revenue-Generating Strategies in Turnaround Firms Works in Progress Semina*. Presented at The Wallace E. Carroll School of Management, Boston College, Boston, Massachusetts.
- Pant, L. (1988). *The Determinants of Corporate Turnaround* . Presented at American Accounting Association's Northeast Regional Meeting, Burlington, Vermont.
- Pant, L. (1987). *The Determinants of Corporate Turnaround*. Presented at Boston Accounting Research Colloquium, Boston, Massachusetts.